

Piotr Kaczmarek – a graduate of the Adam Mickiewicz University in Poznań, major in German Studies. He holds the CFA designation and a stockbroker's licence.

Since the beginning of his professional career he has been associated with the capital market. He has 19 years of experience in the analysis and valuation of financial instruments. He managed equity portfolios of the two largest pension funds in Poland: ING OFE and Aviva OFE. He is the co-author of the first pension funds on the market, the model "Principles of Corporate Governance".

Initially, he worked as a stockbroker at Dom Maklerski BMT S.A. (1994-1995), and at Bank Handlowy w Warszawie (1997-1998), and then as a capital market dealer at Bank Amerykański w Polsce S.A. (1999-2000). In 2000-2008, he worked for ING Nationale-Nederlanden Polska Towarzystwo Emerytalne S.A., where he worked successively as a share analyst, share portfolio manager, investment director for shares. In 2006, he was appointed member of the Management Board of the Company and took over the position of Investment Department Director. In 2009-2010, he was employed as a manager at Skarbiec TFI S.A. From 2011 to May 2016, he worked for Aviva Powszechne Towarzystwo Emerytalne BZWBK S.A. as a senior analyst and then as a share portfolio manager.

From 2016 to March 2018, he was a member of the supervisory board and chairman of the audit committee at ROBYG S.A.

Currently, he is a member of supervisory boards in public companies: KĘTY S.A. Group, FERRO S.A., ERBUD S.A., HARPER HYGIENICS S.A.